Qualifications:

- Called to pastorate by the Holy Spirit to both teach and preach the Word of God.
- Meets all Biblical qualifications for the role of Elder/Pastor as they are broadly defined in the books of First Timothy and Titus.
- Is in complete agreement with the Milford Bible Church Doctrinal Statement.
- Is in complete agreement with the Milford Bible Church Charismatic Statement.
- Adheres to the Milford Bible Church Constitution, Policies and Guidelines
- Has a consistent philosophy of ministry with Milford Bible Church
- Is married (preferably with children)
- Has experience- previous successful full-time pastoral ministry experience (preferably 5 years minimum at a church of 300 or more and preaching experience of a minimum of twice per month.
- Is trained in scripture and ordained.
- Education- Is a seminary graduate with minimum of a Masters of Divinity or Masters of Theology. Doctorate preferred from a college/seminary that teaches the Word of God.
- Is committed to a blended music ministry for worship.
- Is growing and has an authentic Christian walk that serves as a good role model
- Is visionary and self-motivated
- Has a proven track record of working well with others and is committed to a team approach to ministry
- Committed to excellence in ministry and programming
- Passion for people and reaching the lost for Christ.
- Teachable spirit and a learner
- Heart for empowering the ministry potential of associates and lay workers.
- Exemplifies the humility and servant attitude of Christ.
**Responsibilities:**

The primary responsibility of the Sr. Pastor is to glorify God by providing Biblical leadership through focusing on God’s Word and prayer, shepherding the body of Christ, and equipping the saints to do the work of ministry (Acts 6, I Peter 5, Ephesians 4).

1. **Preaching and Worship**

   Plan and orchestrate all aspects of worship. Work in close coordination with associate pastors, music coordinator and announcement leader.

   **Preaching**
   - Primary preaching pastor for both Sunday morning and Sunday evening worship services.
   - Will develop the preaching schedule and delegate to associate pastors when they will preach.
   - Actively participates in the coordination and selection of music for use in the worship service
   - Actively involved with leading and coordinating prayer and prayer meetings.

2. **Vision and Leadership**

   Plan overall direction of the church with pastoral staff and Board of Deacons or their representative. Focusing on spiritual and ministerial objectives for 3, 5 and 10 years.

   Meet weekly with pastoral staff to:
   - Advise associate pastors of Outreach/Christian Education and Youth Ministry acting as their mentor.
   - Discuss and evaluate ministries and their progress.
   - Insure that pastoral staff is working together to reach vision plan.
   - Spearhead the growth of the pastoral staff.
Responsibilities (cont.):

3. **Visitation** Responsible for all aspects including delegating to associate pastors and board of deacons. This will include but is not limited to hospitals, nursing homes, shut-ins, new attendees etc.

4. **Counseling** Crisis, Marriage, Pre-marital, General.

5. **Officiating** Wedding and Funerals…including all planning. Can be delegated at Sr. Pastors discretion.

6. **Committee Meetings**

   Ex officio member of all committees. The Sr. Pastor can select the committee’s that he will fully participate in. He does not have to attend all. He is expected to attend the following meetings;
   - Board of Deacon
   - He also must lead weekly Pastoral staff meetings.

7. **General Church Office Manager**

   Act as manager in charge of church staff during normal hours of operation. Maintains a schedule of office hours that is synchronized with the pastoral staff and is confirmed by the Official Board of Milford Bible Church.