

QUESTIONNAIRE “A” FOR SENIOR PASTOR CANDIDATE

(Please answer all of the following questions with typed responses and return it with the other required items.)

WALKING WITH CHRIST

1. What is the gospel? How do you define a Christian?
2. Describe how you came into a relationship with Christ as your Savior, and when.
3. Describe your personal prayer life.

FAMILY

1. Are you married? If so, please give spouse’s name and date of marriage. Have you or your spouse ever been divorced?
2. Tell us about your immediate family, including the ages of any children.
3. How have you discerned God’s calling for you and your family to relocate to a different place of service?

DOCTRINE

1. List four or five examples of what you see as the most crucial points of doctrine a church should embrace?
2. What points in our doctrinal statement would you find it difficult to personally affirm?
3. Regarding specific areas of doctrine, what do you believe and teach God’s Word says about the following:
 - a. Replacement Theology.
 - b. Emerging Church movement.
 - c. Eternal security.
4. What is your position on being or becoming a “Seeker-Sensitive” or “Seeker-Driven” church?
5. What points in our Charismatic statement would you find difficult to personally affirm?

MINISTRY

Personal Ministry

THE PERSONAL CALL:

1. Please briefly describe the experience of your call into the pastoral ministry.
2. Where and when were you ordained?
3. Describe what you believe to be the role of the Senior Pastor.
4. Describe the type of sermons you preach and the topics. Describe your preaching style – what

if anything would make it distinctive from others?

5. Do you believe the sermon should be designed primarily to reach lost people or teach Christians? If the answer is both, how do you find the balance between two very different audiences?

Local Church

1. How do you define “discipleship”?
2. What role do you see evangelism playing in a believer’s life? How do you help believers to fulfill this role?

MINISTRY/PROGRAMS

1. What is your view on the responsibility of the local body to support world missions? What has been your role and experience in world missions?
2. What do you see as the primary purpose for the Sunday morning services?
3. Describe your philosophy of worship.
4. Elaborate on your opinion of appropriate music for Sunday morning service, Sunday evening service, youth group activities, etc.
5. Describe your style of leadership as it relates to those to whom you are responsible, to peers, and to those whom you oversee.

PERSONAL

1. What are your goals personally, educationally, and in ministry?
2. How many times per month do you normally preach?
3. Name all the churches in which you have ministered, including your present church. Please state your position and length of service at each church, and approximately how many regular attendees were there when your ministry began and when you were called away. (Include the website of your present church, if available)
4. Please tell us how many people are on your staff and list their positions by title
5. What version(s) of the Bible do you use and why? Are you open to using other translations?
6. Do you drink alcohol or use tobacco products?